

ORDINANCE NO - 23

SENIORITY OF PRINCIPALS OF COLLEGES, PROFESSORS, READERS AND LECTURERS

1. For the purpose of the Indira Kala Sangit Vishwavidyalaya Act and the Statutes and Ordinances of the Vishwavidyalaya, Seniority of Principals of Colleges, Professors, Readers and Lecturers shall be determined in accordance with the provisions of this Ordinance.
2. The seniority of Professors, Readers and Lecturers shall be in the order stated below viz-
 - a. Professors appointed or recognised by the Vishwavidyalaya;
 - b. Readers appointed or recognised by the Vishwavidyalaya;
 - c. Lecturers who are appointed by the Vishwavidyalaya or give approved instruction or guidance in research in colleges in the Vishwavidyalaya.
3. The seniority of Principals of colleges shall be determined in accordance with-
 - a. The length of service in the post of Principal of a college in the Vishwavidyalaya or any other University established under any Central or State Act.
 - b. The length of service in the post of Principal of a college affiliated to the University during the period preceding such affiliation.
 - c. The length of service as a teacher in a college in the Vishwavidyalaya for Principals of Colleges.
 - d. The length of service as a teacher in a college admitted to the privileges of the Vishwavidyalaya during the period preceding such admission on a scale of pay not less than the prescribed by the Vishwavidyalaya for Principals of Colleges.
4. The Seniority of Professors **inter-se** shall be determined by the length of time for which each of them has served as \acute{o}
 - a. a Professor appointed or recognised by the Indira Kala Sangit Vishwa-vidyalaya;
 - b. a Professor appointed or recognised as such by any other University established under any Central or State Act;
 - c. a teacher of any rank (a) in the Indira Kala Sangit Vishwavidyalaya or (b) in a college admitted to the privileges of the Vishwavidyalaya on a scale of pay not less than that prescribed for recognition as a Professor by the Vishwavidyalaya.
5. The seniority of all Readers **inter-se** shall be determined by the length of time for which each of them has served as -
 - a. a Reader appointed or recognised by the Indira Kala Sangit Vishwavidyalaya;
 - b. a Reader appointed or recognised as such by an other University established under any Central or State Act.
 - c. a teacher of any rank (a) in the Indira Kala Sangit Vishwavidyalaya or (b) in a college admitted to the privileges of the Vishwavidyalaya on a scale of pay not less than that prescribed for recognition as a Reader by the Vishwavidyalaya.

6. The seniority of Lecturers **inter-se** shall be determined by the length of time for which each of them has been-
 - a. a Lecturer appointed by the Indira Kala Sangit Vishwavidyalaya;
 - b. a Lecturer appointed or recognised by any other University established under any Central or State Act;
 - c. a teacher of any rank (a) in the Indira Kala Sangit Vishwavidyalaya or (b) in a college admitted to the privileges of the Vishwavidyalaya;
 - d. a teacher of any rank in a College admitted to the privileges of the Vishwavidyalaya during the period preceding such admission.
7. For calculating the periods of service under this Ordinance \acute{o}
 - a. Only one-half of the total period of service as a part-time or honorary teacher shall be taken into account;
 - b. Only years and complete months shall be taken into account and fraction of a month shall be ignored.
 - c. If in calculating the total period of service in accordance with the fore-going provisions of this Ordinance, the service in the case of two or more Principals, Professors, Readers or Lecturers are found to be equal, their seniority in **inter-se** shall be determined by age.